



# Annual Country Awards

## *Processes, Categories and Criteria*

Prepared by:  
David Huxtable  
Adopted in 2010  
Revised in July 2016  
Revised in November 2022

## Background

The VCC formed an Awards Sub Committee in 2010 following the BVC Review and the creation of the VC Commission by the members.

The Commission determined that an invitation would be forwarded to all current (2010) "Zone Supervisors" to form the inaugural BV Awards Committee. The following Zone Supervisors accepted the invitation and formed the Committee:

**Bev Bauer, Keith Wilson, Barry Hatherell, Pam Brasher, Barry Herbert, Bev Suter**

## Formation of Awards

Prior to the cessation of the BVC Executive Council, the members of that Council sought the establishment of a specific Victoria Country Awards process and introduction of specific categories to recognise Victoria Country people and associations.

The newly created VC Commission adopted this idea. It was discussed that the awards should be similar to the BV Award categories and that a process should be followed that allowed the

With the retirement of long-time volunteer and employee of BV, **Ashley Donaldson**, the VC Commission determined that his knowledge and experience in this area would be invaluable and he was asked to be the inaugural *VCC Awards Committee Chair*.

In 2016, following the adoption of a new BV Constitution and VCC Charter, all sub committees were reviewed and in line with appropriate governance procedures, BV called for nominations to the VCC Awards Committee.

winners of the VCC Awards to be nominated through to the State and National Awards.

Following consultation, the Award categories were determined and criteria for each award agreed to.

The VCC Awards Committee sought that each Award be named after a prominent person within Victorian Country Basketball and the names were adopted by the Commission in 2011.

## BV Awards Committee Terms of Reference

Whilst a set Terms of Reference was never adopted, the '*Processes, Categories and Criteria Document*' formed the basis of the VCC Awards Sub Committee process.

Following a review, the VCC determined that the Sub Committee should be made up of 5 members, 4 elected and 1 VCC Committee person, appointed by the VCC annually following the annual commission meeting. Nominations for the 4 elected positions would be called for from BV Affiliated Country Associations as defined by the VCC Charter.

All positions would be for a 2 year term, with 2 positions elected each year. Retiring Sub Committee members are eligible to be re nominated. The VCC Committee person appointed would act as the Chair of the Sub Committee

The VC Commission also sought that the Awards Sub Committee should oversee the nominations for the Jack Terrill Award annually and be consulted on any recommendation to recognise a Country Victoria Basketball person. This included naming competitions and shields.

## **Nomination process**

The VCC through the applicable BV staff member initiates the award nomination process in each year. There are four sections to the awards nomination process:

Section A – Awards for the recognition of **athlete and coaches** are developed through the BV Country participation area and coordinated by the BV Participation Coordinator in consultation with the BV HP Coach – Country. The nominations are then forwarded to the VCC Awards Committee by the 30 January each year.

Section B – Awards for the recognition of **Associations and individuals** are developed through the BV Association Development Officers in consultation with the Team Leader, Community Development. The nominations are then forwarded to the VCC Awards Committee by the 30 January each year.

Section C – Awards for the recognition of organisations, associations or individuals in the diversity and inclusion area are developed through the BV Association Development Officers in consultation with the Team Leader, Community Development. The nominations are then forwarded to the BV Awards Committee by the 30 January each year.

Section D - Awards for the recognition of organisations, associations or individuals in the promotion of basketball are developed through the BV Association Development Officers in consultation with the Team Leader, Community Development. The nominations are then forwarded to the BV Awards Committee by the 30 January each year.

Section E – Awards for the recognition of Associations and individuals in the referee area are developed through the BV Country Referee Development Officer in consultation with the BV Technical Officials Department. The nominations are then forwarded to the BV Awards Committee by the 30 January each year.

Section F – The nomination process for the Jack Terrill is initiated by the VCC Awards Committee in November annually. BV will distribute the nomination forms to all Country BV Affiliated Associations, the VCC Commission and the VCC Sub Committees.

Nominations for this award will be accepted up until the 30 January and the VCC Awards Sub Committee will determine the final nomination to be tabled at the VC Commission.

## **Recommendation of Award Winners**

The VCC Awards Sub Committee will meet during January and February to determine the final nominations for each Award and table the final VCC Award nominations in each of the 22 categories plus the Jack Terrill nomination to the VC Commission February meeting.

During this period the VCC Awards Sub Committee can seek clarification of any nomination through the Team Leader, Community Development. A nominated BV ADO may be appointed to assist the VCC Awards Sub Committee in processing nominations and determining Award winners

## **Announcement of Award Winners**

The VCC Awards Breakfast will be conducted annually as part of a Junior Country Championships. All announcements will be made at this breakfast

## **Nomination of Life Members to BV**

The Basketball Victoria Constitution allows for the awarding of Life Members and the VC Commission has determined that the August meeting of the Commission will allow discussion and possible nomination to the BV Board of any person who the Commission believes meets the criteria set by BV:

*'Life Membership shall be restricted to those whose service to Basketball and BV has been worthy of the highest honour.'* Clause 5.2 (b) Basketball Victoria Constitution

## **Award Categories and Criteria**

### **Section A: Athletes and Coaches**

Awards to be nominated by the BV Participation Coordinator in consultation with the BV High Performance Coaches – Country through a developed process

- **Kristi Harrower Award – Junior Female Athlete of the Year**

*This award goes to an individual (female) athlete who has achieved outstanding results in respect to their performances at an international, national and/or state level.*

*To be eligible for this award the recipient must be eligible to represent Victoria and*

- *Must be under the age of 18 at the 31 December in the year nominated*
- *Must be a citizen of, or hold permanent residency in Australia.*
- *Must be an Affiliated member of an association within the country area as defined by the VCC Charter, or*
- *Must be previously an Affiliated member of an association as described above and now based at the Basketball Centre of Excellence*
- *Exhibited a high level of commitment to both practice and game*
- *Exhibited some/all of the following positive qualities on and off the court:*
  - *Leadership*
  - *Team work*
  - *Communication*
  - *Commitment and loyalty*
  - *Work ethic*
  - *Ambassadorship*
  - *Respect for coach, teammates, opponents and officials*

- **Ray Borner Award – Junior Male Athlete of the Year**

*This award goes to an individual (male) athlete who has achieved outstanding results in respect to their performances at an international, national and/or state level.*

*To be eligible for this award the recipient must be eligible to represent Victoria and*

- *Must be under the age of 18 at the 31 December in the year nominated*
- *Must be a citizen of, or hold permanent residency in Australia.*
- *Must be an Affiliated member of an association within the country area as defined by the VCC Charter, or*

- *Must be previously an Affiliated member of an association as described above and now based at the Basketball Centre of Excellence*
- *Exhibited a high level of commitment to both practice and game*
- *Exhibited some/all of the following positive qualities on and off the court:*
  - *Leadership*
  - *Team work*
  - *Communication*
  - *Commitment and loyalty*
  - *Work ethic*
  - *Ambassadorship*
  - *Respect for coach, teammates, opponents and officials*

- **Cheryl Creighton Award – Female Coach of the Year**

*This award goes to a coach who has achieved outstanding coaching performance(s) with a Victorian athlete or team. Nominations are open to all paid or unpaid coaches.*

*To be eligible for this award the recipient*

- *Must be domiciled primarily in Victoria and involved at a Country Association or with the Country HP program.*
- *Must be an accredited coach under the National Coaching Accreditation Scheme*
- *Application of appropriate and accepted training theory and coaching principles to improve the level of performance of the team and / or the individual athlete;*
- *Presentation of a positive image of coaching and the role of the coach;*
- *Respect for officials, opponents and supporters as enunciated in the National Coaching Accreditation Scheme's Code of Ethics;*

- **Owen Hughan Award – Male Coach of the Year**

*This award goes to a coach who has achieved outstanding coaching performance(s) with a Victorian athlete or team. Nominations are open to all paid or unpaid coaches.*

*To be eligible for this award the recipient*

- *Must be domiciled primarily in Victoria and involved at a Country Association or with the Country HP program.*
- *Must be an accredited coach under the National Coaching Accreditation Scheme*
- *Application of appropriate and accepted training theory and coaching principles to improve the level of performance of the team and / or the individual athlete;*
- *Presentation of a positive image of coaching and the role of the coach;*
- *Respect for officials, opponents and supporters as enunciated in the National Coaching Accreditation Scheme's Code of Ethics;*

## **Section B: Association Awards**

Awards to be nominated by the BV Association Development Officers for each Region in consultation with the Team Leader Community Development through a developed process

- **Judy Doye Award for the Female Administrator of the year**

*This award goes to an individual (paid or unpaid) in recognition of a significant contribution to basketball in Victoria at a BV Association and/or Club in country Victoria as defined by the VCC Charter.*

*To be considered the individual may have contributed to improved program quality, developed or continued standards of good practice, had the ability to engage in, promote and/or support basketball in the area.*

*To be considered the nomination can consider the following areas:*

- Operational Excellence – Significant changes, modifications, or approaches that enhance productivity, efficiency, and quality
- Exceptional Service – Ensuring each interaction with internal and external customers is positive and effective
- Impact – Accomplishments that have a positive impact on the Association and/or Club
- Leadership – Developing and inspiring others to achieve extraordinary results
- Communication – Building interactions and partnerships that produce results and leave others feeling respected and valued
- Innovation – Developing an innovative process or procedure that directly impacts the Association and/or Club
- Community Service – Influences and enhances the local basketball community

- **Ashley Donaldson Award for the Male Administrator of the year**

*This award goes to an individual (paid or unpaid) in recognition of a significant contribution to basketball in Victoria at a BV Association and/or Club in country Victoria as defined by the VCC Charter.*

*To be considered the individual may have contributed to improved program quality, developed or continued standards of good practice, had the ability to engage in, promote and/or support basketball in the area.*

*To be considered the nomination can consider the following areas:*

- Operational Excellence – Significant changes, modifications, or approaches that enhance productivity, efficiency, and quality
- Exceptional Service – Ensuring each interaction with internal and external customers is positive and effective
- Impact – Accomplishments that have a positive impact on the Association and/or Club
- Leadership – Developing and inspiring others to achieve extraordinary results
- Communication – Building interactions and partnerships that produce results and leave others feeling respected and valued
- Innovation – Developing an innovative process or procedure that directly impacts the Association and/or Club
- Community Service – Influences and enhances the local basketball community

- **Bev Bauer Award for the Female Volunteer of the year**

*This award goes to an individual who has made an exemplary voluntary contribution and who through their volunteering has made a significant impact in their community having received no income from Basketball (Note: honoraria excepted).*

*The criteria for judgement are subjective, but considerable involvement of an individual's own free time to benefit basketball is the basis.*

*To be considered the nomination can consider the following areas:*

- *The person should have demonstrated superior efforts and initiatives*
- *Demonstrated outstanding commitment to the Basketball community*
- *Demonstrated reliability, positivity, flexibility and initiative*
- *Demonstrated effectiveness as an individual, or as part of a team*
- *Be an ambassador for Basketball or the local community who acts and works for the best interest of the basketball, the association and/or Club*

- **Ross Birthisel Award for the Male Volunteer of the year**

*This award goes to an individual who has made an exemplary voluntary contribution and who through their volunteering has made a significant impact in their community having received no income from Basketball (Note: honoraria excepted).*

*The criteria for judgement are subjective, but considerable involvement of an individual's own free time to benefit basketball is the basis.*

*To be considered the nomination can consider the following areas:*

- *The person should have demonstrated superior efforts and initiatives*
- *Demonstrated outstanding commitment to the Basketball community*
- *Demonstrated reliability, positivity, flexibility and initiative*
- *Demonstrated effectiveness as an individual, or as part of a team*
- *Be an ambassador for Basketball or the local community who acts and works for the best interest of the basketball, the association and/or Club*

- **Award for outstanding achievement by a large association**

*This award goes to an Association in recognition of a significant contribution to basketball in Victoria during the nominated period.*

*To be eligible for this award the recipient:*

- *Must be an Affiliated Association of BV and be based in the Country area as defined by the Victoria Country Commission Charter*
- *Must have completed the annual re affiliation process with BV*
- *Must operate the National Aussie Hoops Program*
- *Has over 1501 registered participants as determined by the BV Database*

*To be considered the nomination can consider the following areas:*

- *Participation retention and growth*
- *Financial performance*

- *Contribution or activity to or in the community*
- *Contribution within a region*
- *Athletes, Coaches, Officials and Administrators development*
- *Operation of Programs*
- *Coordination of significant events such as; National Championships, National League games and/or involvement*

- **Award for outstanding achievement by a medium association**

*This award goes to an Association in recognition of a significant contribution to basketball in Victoria during the nominated period.*

*To be eligible for this award the recipient:*

- *Must be an Affiliated Association of BV and be based in the Country area as defined by the Victoria Country Commission Charter*
- *Must have completed the annual re affiliation process with BV*
- *Must operate the National Aussie Hoops Program*
- *Has between 501 and 1500 registered participants as determined by the BV Database*

*To be considered the nomination can consider the following areas:*

- *Participation retention and growth*
- *Financial performance*
- *Contribution or activity to or in the community*
- *Contribution within a region*
- *Athletes, Coaches, Officials and Administrators development*
- *Operation of Programs*
- *Coordination of significant events such as; National Championships, National League games and/or involvement*

- **Keith Wilson Award for outstanding achievement by a small association**

*This award goes to an Association in recognition of a significant contribution to basketball in Victoria during the nominated period.*

*To be eligible for this award the recipient:*

- *Must be an Affiliated Association of BV and be based in the Country area as defined by the Victoria Country Commission Charter*
- *Must have completed the annual re affiliation process with BV*
- *Must operate the National Aussie Hoops Program*
- *Has less than 501 registered participants as determined by the BV Database*

*To be considered the nomination can consider the following areas:*

- *Participation retention and growth*
- *Financial performance*
- *Contribution or activity to or in the community*
- *Contribution within a region*
- *Athletes, Coaches, Officials and Administrators development*
- *Operation of Programs*



- *Coordination of significant events such as; National Championships, National League games and/or involvement*

## **Section C: Inclusion**

Awards to be nominated by the BV Basketball Development Officers for each Region in consultation with the BV Manager, through a developed process.

- **Bob Osborne Award for outstanding contribution by a female to diversity and inclusion**

*This award goes to an individual who actively promotes diversity and inclusive excellence and has made an exemplary and outstanding contribution through a sustained commitment to improve opportunities for the diverse communities we serve.*

*The Diversity and Inclusion Award recipient demonstrates an exceptional understanding of diversity and inclusiveness beyond the call of duty as represented by the following criteria:*

- *Significantly contributed to the development or improvement of Inclusive programs*
- *Significantly contributed to the promotion and/or support of inclusive basketball*
- *Enhanced inclusion through positive communication*
- *Developed innovative methods for increasing and valuing diversity and inclusion through wide-ranging activities*
- *Demonstrated outstanding efforts to promote an environment free from bias and discrimination*
- *Organized, created and/or facilitated various events promoting diversity, respect, and inclusiveness*

- **Gary Bird Award for outstanding contribution by a Male to diversity and inclusion**

*This award goes to an individual who actively promotes diversity and inclusive excellence and has made an exemplary and outstanding contribution through a sustained commitment to improve opportunities for the diverse communities we serve.*

*The Diversity and Inclusion Award recipient demonstrates an exceptional understanding of diversity and inclusiveness beyond the call of duty as represented by the following criteria:*

- *Significantly contributed to the development or improvement of Inclusive programs*
- *Significantly contributed to the promotion and/or support of inclusive basketball*
- *Enhanced inclusion through positive communication*
- *Developed innovative methods for increasing and valuing diversity and inclusion through wide-ranging activities*
- *Demonstrated outstanding efforts to promote an environment free from bias and discrimination*
- *Organised, created and/or facilitated various events promoting diversity, respect, and inclusiveness*

## **Section D: Promotion**

Awards to be nominated by the BV Basketball Development Officers for each Region in consultation with the BV Manager, through a developed process.

- **Bill McCarthy Award for outstanding promotion of Basketball**

*This award goes to an individual or organisation who has demonstrated and delivered excellence in promotion and coverage of Basketball in Country Victoria and includes print, television, radio and online content and platforms*

*To be considered the nomination can consider the following areas:*

- *Demonstrate responsible and well-researched coverage of Basketball*
- *Provide a detailed and innovative insight into Basketball.*
- *Exceptional coverage of a sporting event during the nomination period.*
- *Continued promotion of basketball through the nomination period*

## **Section E: Referees**

Awards to be nominated by the BV Country Referee Development Officer in consultation with the BV Technical Officials Department, through a developed process.

- **John Holden Award for outstanding development of Referees at a large association**

*To be eligible for this award the recipient:*

- *Must be an Affiliated Association of BV and be based in the Country area as defined by the Victoria Country Commission Charter*
- *Must have completed the annual re affiliation process with BV*
- *Referees at the Association participate in the BV Referee License process annually*
- *Association has over 1500 registered participants as determined by the BV Database*

*To be considered the nomination can consider the following areas:*

- *Referees retention and growth*
- *Referee recruitment*
- *Referee Development Plan*
- *Contribution within a region*
- *Contribution to BV activities and various leagues*
- *Significant referee appointments during the nominated period (National Champs etc.,)*

- **Award for outstanding development of Referees at a medium association**

*To be eligible for this award the recipient:*

- *Must be an Affiliated Association of BV*
- *Must have current Affiliation Agreement with BV*
- *Must operate the BV Online Registration system in accordance with BV processes and procedures*
- *Referees at the Association participate in the BV Referee License process annually*
- *Association has between 501 and 1500 registered participants as determined by the BV Database*

*To be considered the nomination can consider the following areas:*

- *Referees retention and growth*
- *Referee recruitment*
- *Referee Development Plan*
- *Contribution within a region*
- *Contribution to BV activities and various leagues*
- *Significant referee appointments during the nominated period (National Champs etc.,)*

- **Noel Byers Award for outstanding development of Referees at a small association**

*To be eligible for this award the recipient:*

- *Must be an Affiliated Association of BV and be based in the Country area as defined by the Victoria Country Commission Charter*
- *Must have completed the annual re affiliation process with BV*
- *Must operate the BV Online Registration system in accordance with BV processes and procedures*
- *Referees at the Association participate in the BV Referee License process annually*
- *Association has less than 501 registered participants as determined by the BV Database*

*To be considered the nomination can consider the following areas:*

- *Referees retention and growth*
- *Referee recruitment*
- *Referee Development Plan*
- *Contribution within a region*
- *Contribution to BV activities and various leagues*
- *Significant referee appointments during the nominated period (National Champs etc.,)*

- **Dennis Morgan Award for outstanding achievement by a Junior Female Referee**

*This award goes to an individual (Female) Referee who has achieved outstanding results in respect to their performances during the nominated period*

*To be eligible for this award the recipient must be eligible to represent Victoria and*

- *Must be under the age of 23 at the 31 December in the year nominated*
- *Must be a citizen of, or hold permanent residency in Australia.*
- *Must be a licensed Referee in Victoria*
- *Exhibited a high level of commitment to both development and game*
- *Exhibited some/all of the following positive qualities on and off the court:*
  - *Leadership*
  - *Team work*
  - *Communication*
  - *Commitment and loyalty*
  - *Work ethic*
  - *Ambassadorship*
  - *Respect for teams, coaches, and other officials*

- **Terry Davis Award for outstanding achievement by a Junior Male Referee**

*This award goes to an individual (Male) Referee who has achieved outstanding results in respect to their performances during the nominated period*

*To be eligible for this award the recipient must be eligible to represent Victoria and*

- *Must be under the age of 23 at the 31 December in the year nominated*
- *Must be a citizen of, or hold permanent residency in Australia.*
- *Must be a licensed Referee in Victoria*
- *Exhibited a high level of commitment to both development and game*
- *Exhibited some/all of the following positive qualities on and off the court:*
  - *Leadership*
  - *Team work*
  - *Communication*
  - *Commitment and loyalty*
  - *Work ethic*
  - *Ambassadorship*
  - *Respect for teams, coaches, and other officials*

- **Helen Pawsey Award for outstanding achievement by a Female Referee**

*This award goes to an individual (Female) Referee who has achieved outstanding results in respect to their performances during the nominated period*

*To be eligible for this award the recipient must be eligible to represent Victoria and*

- *Must be a citizen of, or hold permanent residency in Australia.*
- *Must be a licensed Referee in Victoria*
- *Exhibited a high level of commitment to both development and game*
- *Exhibited some/all of the following positive qualities on and off the court:*
  - *Leadership*
  - *Team work*
  - *Communication*
  - *Commitment and loyalty*
  - *Work ethic*
  - *Ambassadorship*
  - *Respect for teams, coaches, and other officials*

- **Rod Bush Award for outstanding achievement by a Male Referee**

*This award goes to an individual (Male) Referee who has achieved outstanding results in respect to their performances during the nominated period*

*To be eligible for this award the recipient must be eligible to represent Victoria and*

- *Must be a citizen of, or hold permanent residency in Australia.*
- *Must be a licensed Referee in Victoria*
- *Exhibited a high level of commitment to both development and game*
- *Exhibited some/all of the following positive qualities on and off the court:*
  - *Leadership*
  - *Team work*
  - *Communication*
  - *Commitment and loyalty*
  - *Work ethic*
  - *Ambassadorship*
  - *Respect for teams, coaches, and other officials*

- **Section F: Jack Terrill Medal**

*The Jack Terrill Medal is named in honour of the former Basketball Victoria Country founding President and long-time Basketball Victoria Country Council Member, the late Mr. Jack Terrill.*

*Jack, who passed away in 1973, was one of the driving forces behind the formation of Basketball Victoria Country. At the 1966 Country Annual Delegates Meeting at Country Week, it was decided that an attempt should be made to form a genuine country governing committee which would play a significant role in the future direction of basketball in country Victoria.*

*Jack Terrill served as President of the Country Council from 1967 to 1973 and was instrumental in creating the policies and procedures under which BV operates to this very day. Jack's vision and commitment were formally recognised in 1973 with the introduction of the Jack Terrill Medal.*

*This annual award recognises a significant and outstanding contribution by an individual to Basketball in Country Victoria. The Commission may also choose to make the award posthumously if the circumstances are appropriate*

*To be considered the nomination can consider the following areas:*

- *Outstanding service to basketball that might include extraordinary, significant, and/or demonstrated contribution to the betterment of basketball and their local community/organisation*
- *Made a lasting or meaningful contribution or impact on basketball in their community*
- *Consistently demonstrated the highest standards and qualities with actions recognised and valued by their peers*
- *The respect of peers*
- *General acknowledgement as having reached a pinnacle in basketball*